



Anti-Bullying, Discrimination and Inclusion Agreement 2023 - 2024

As a Christian school, we expect all children to care for each other and treat each other kindly, equally and respectfully. We are proud to be committed to ensuring that bullying and any form of discrimination is dealt with effectively at this school.

“A new command I give you: Love one another. As I have loved you, so you must love one another. By this everyone will know that you are my disciples, if you love one another.” John 13: 34 – 35

We are constantly committed to ensuring there is no place for bullying or discriminatory behaviour at school by establishing a safe and inclusive learning environment where children feel happy, safe and able to learn.

What is bullying? Bullying is a repeated behaviour which is intended to hurt someone either emotionally or physically, and can be aimed at certain people because of their race, gender or any other aspect such as appearance or disability. Everyone has the right to be treated fairly and respectfully. Bullying is different to falling out. Having disagreements is a normal part of school life. At school, children learn how to be sociable and manage their emotions and relationships. They need to learn where the boundaries of acceptable behaviour lie; this is an important part of growing up and becoming independent. Where children do not follow acceptable behaviours, our role as a school is to educate them on how to make good choices and to support pupils who have been affected. Bullying is taken very seriously by this school. We teach children what bullying is, the effects of bullying and how to spot bullying. We do this through anti-bullying weeks, PSHE lessons and assemblies. We teach children to stand up and speak out and not to be bystanders of unacceptable behaviour. We aim to educate our pupils so that they can recognise discriminatory behaviour and act against it in a positive way.

What is inclusion? Inclusion is seen as a universal human right. The aim of inclusion is to embrace all people irrespective of race, gender, disability, medical or other need. It is about giving equal access and opportunities and standing against discrimination and intolerance. At National Primary School we aim to empower our pupils by respecting and appreciating what makes them different in a safe, positive and nurturing environment. This will allow us to embrace and celebrate the dimensions of diversity within each individual and place positive value on diversity in our school community.

We are a telling school

Speak to a trusted adult
Ask a friend to support you

We encourage all children, teachers and parents to take action against bullying and discriminatory behaviour. It is not acceptable.

If you feel that your child is being bullied, treated unfairly or disrespectfully, please speak to their class teacher. We want to listen and work together to help ensure all children feel happy, safe and able to learn. Any incidents will be recorded by the school. Incidents of racism will be reported using the procedure set out by Nottinghamshire County Council.